



# PASWI MANPOWER CONSULTANT

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## **PROFESSIONAL MANPOWER HIRING**

***““The smartest business decision you can make is to hire qualified people. Bringing the right people on board saves you thousands, and your business will run smoothly and efficiently.””***

We are pleased to offer our services of Manpower Hiring as a MOIA approved manpower agent from India, as part of our regular business of Manpower Recruitment and Placement services. We have been offering above services across the Middle East and south East Asian countries from the past since 2006. All over these years we have been earned Major breakthrough in securing Many Prestigious Domestic and International Manpower Hiring Services and served them satisfactorily based on their requirements on time to time.

We are Hiring following manpower from India

### **JOB CATEGORY**

1. Office staff
2. Technicians
3. Site Supervisors
4. Site Engineers
5. Managers
6. Safety Officers and managers
7. Quality Control Engineer and Manager
8. Testing and commissioning Engineers
9. Construction / Site Managers
10. Site Engineers
11. Quantity Surveyor
12. Land Surveyor
13. Planning Engineer
14. Contract Engineer
15. Business Development Engineer and Manger
16. Document Controller
17. Store Keeper
18. Works Manager
19. Material Controller
20. Procurement Engineer and Manager
21. Admin officer and Manager
22. Accountant and Accounts Manager
23. Billing Engineer
24. Production Supervisor
25. Production Engineer
26. Production Manager
27. Protection Engineer ( Relay Testing)

28. Commissioning Engineer
29. GCC Drivers
30. Crane Operators
31. Fork Lift Operators
32. Trailer Drivers
33. CAD Draftsman
34. Insulation Supervisor
35. Refractory Supervisor

## **INDUSTRIES WE SERVE**

Our Services normally would be of all Engineering Industries in India and Abroads

1. POWER PLANT Construction and Maintenance
2. Petrochemical Industries – Construction and maintenance
3. Refinery / Oil and Gas – Construction and Maintenance
4. Electrical Substation and Transmission line Services
5. Engg. Consultancy Service Companies ( exclusively Project Management Consultant )
6. Cement Plant
7. SHUT DOWN WORKS

## **SERVICE DURATIONS**

1-3	Months
3-6	Months
6-12	Months
12-18	Months
18-24	Months

Our agreement normally would be of maximum 24 Months only Beyond which if services are required and the same shall be framed time to time.

## **SERVICE COSTING** **With Basic T & C**

Clause or Schedule	Ser. Duration	PMC Service	Mob & Demob Incl. Flight Ticket	Food and Accommodation	Insurance, Medical , First Aid
A	<i>Less than one Month</i>	<i>Cost + 50 USD Per day</i>	<i>Customer Scope</i>	<i>Customer Scope</i>	<i>Customer Scope</i>
1-A	<i>1-3 Months</i>	<i>Cost +30%</i>	<i>Customer Scope</i>	<i>Customer Scope</i>	<i>Customer Scope</i>
2-A	<i>3-6 Months</i>	<i>Cost +20%</i>	<i>Customer Scope</i>	<i>Customer Scope</i>	<i>Customer Scope</i>

3-A	6-12 Months	Cost +18%	Customer Scope	Customer Scope	Customer Scope
4-A	12-18 Months	Cost +15 %	Mob PMC . Demob Customer	Accom by Cust. Food on self	Customer Scope
5-A	18-24 Months	Cost + 12 %	Mob PMC . Demob Customer	Accom by Cust. Food on self	Customer Scope

### **How We Offer This Service to our Foreign Customers**

1. In receipt of the order and tenure of service requirement by customer and Task duly accepted by both Employer and Consultant.
2. We source suitable matching professionals / staff as per the customer requirements and submit the profile to the customer for review, interact and finalize the matching professional.
3. Issue offer Letters / Agreement (Employee and Employer) , acceptance and followed by issue of visa and air ticket. PASWI will dispatch the candidate to the employer's office / worksite for reporting Job.
4. On end of every month Consultant will raise official invoice to the employer for the agreed Payment i.e Cost + SC .
5. Request letter to Employer to make salary as per the salary sheet attached along with the request letter to Employee directly.
6. Request for remittance of Professional Fees (SC) to PASWI account and the same payment remittance proof to be sent to PMC for clearing from respective bank.
7. Employees working shall be covered under the act of the respective country and the compliances of the same shall be under customer scope.
8. PPE as required including uniform shall be supplied to the employee by the customer at Free of cost.

With kind regards

**V.Muthiah**

Managing Partner

**Paswi Manpower Consultant**

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